Equal JusticeInitiative





Financial Highlights For Year Ended September 30, 2019

The following financials of Equal Justice Initiative are prepared in accordance with generally accepted accounting principles. Full audited financials are on the following pages.

2019 FINANCIAL SUMMARY:

Contributions and Other Income	\$36,191,991
Program and Administrative Expenditures	(\$17,506,207)
Capital Outlay Expenditures	(<u>\$8,597,838</u>)
Contributions Assigned to Fiscal Year 2020	\$10,087,946

2020 Operating Budget (\$20,000,000)

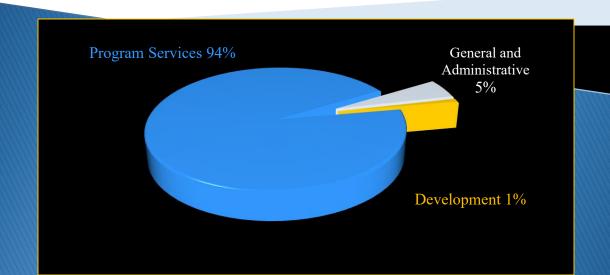
2019 included the release of several wrongly convicted clients, a major victory in the United States Supreme Court, and the opening of the Peace and Justice Memorial Center. In addition, we dedicated a new powerful Monument honoring women, men, and children who were victims of racial terror lynchings or violence during the 1950s.

Our public education work included hundreds of presentations across the country, the erection of markers at lynching sites in several communities, and the release of a new HBO documentary titled *True Justice* which recently won an Emmy Award and Peabody Award among other honors.

In 2020, a feature film based on *Just Mercy*, EJI Director Bryan Stevenson's book, will be released starring Michael B. Jordan and Jamie Foxx. We plan to publish new reports on the history of racial inequality and open a new Legacy Pavilion that will provide education, content and programming for thousands of visitors. This new site will complement our internationally acclaimed Museum and Memorial in Montgomery and will include exhibitions that help visitors reflect on often overlooked history that has shaped Montgomery and the country as a whole.

We believe 2020 promises to be an important year in our fight to challenge over-incarceration, excessive punishment, and racial and economic injustice.

EJI is grateful to its donors who are helping make an impact in the core programs of the organization. EJI demonstrated fiscal accountability by reporting 94% of resources were devoted to Core Program services. The core programs include addressing Death Penalty, Children in Prison, Mass Incarceration, Racial Justice, Client Re-entry, Unconstitutional Prison Conditions, and Community Education.



Equal Justice Initiative, Inc.

FINANCIAL STATEMENTS

September 30, 2019 and 2018



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors Equal Justice Initiative, Inc.

We have audited the accompanying financial statements of Equal Justice Initiative, Inc. (a nonprofit organization), which comprise the statements of financial position as of September 30, 2019 and 2018, and the related statements of activities and cash flows for the years then ended, and the statement of functional expenses for the year ended September 30, 2019, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

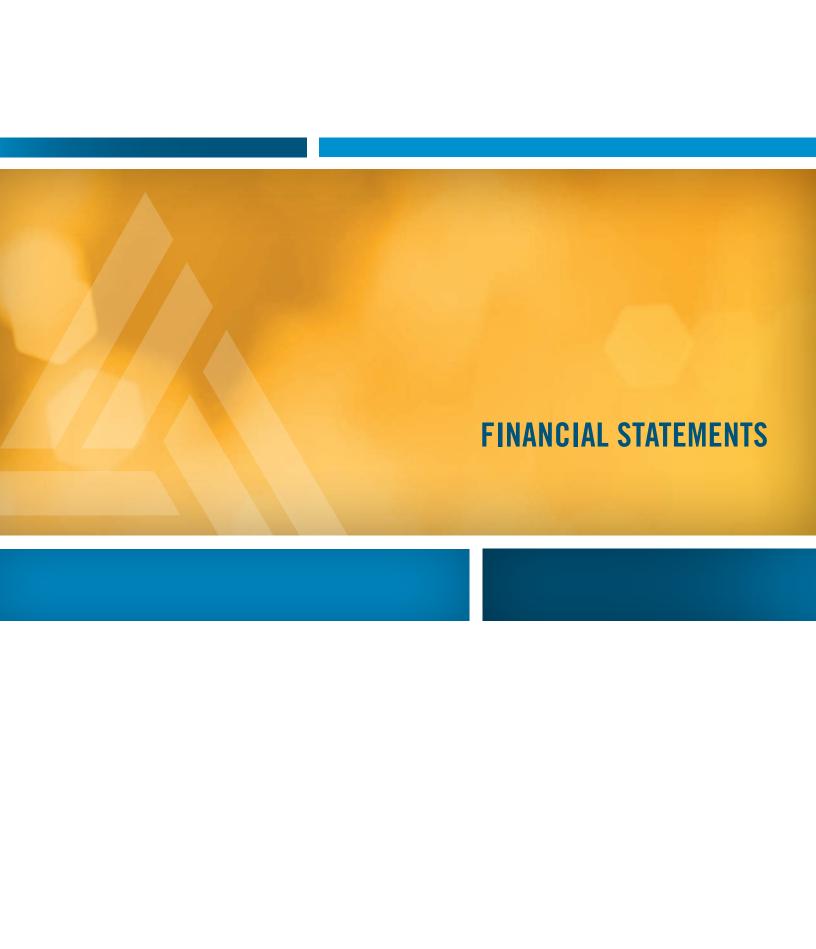
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Equal Justice Initiative, Inc. as of September 30, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Montgomery, Alabama

Can, Rigge & Ingram, L.L.C.

January 9, 2020



Equal Justice Initiative, Inc. Statements of Financial Position

September 30,	2019	2018
Assets		
Current assets		
Cash and cash equivalents	\$ 9,207,278	\$ 16,130,579
Certificates of deposit, non-negotiable	9,387,311	1,815,594
Grants receivable	3,661,092	3,091,625
Accounts receivable	470,738	283,978
Inventory	496,125	385,092
Prepaid expenses	139,676	98,417
Total current assets	23,362,220	21,805,285
Investments	16,613,604	15,996,570
Restricted cash and cash equivalents	-	1,000,000
Certificates of deposit, negotiable	5,705,030	-
Certificates of deposit, non-negotiable	7,465,468	-
Grants receivable, net (less current portion)	942,037	1,500,243
Construction in process - Memorial Center	-	6,901,324
Construction in process - North Perry	6,098,085	-
Property and equipment, net	43,383,056	37,265,628
Total assets	\$ 103,569,500	\$ 84,469,050
Liabilities and net assets		
Current liabilities		
Accounts payable	\$ 2,047,339	\$ 1,643,738
Accrued liabilities	35,625	30,084
Deferred income	46,345	40,821
Total current liabilities	2,129,309	1,714,643
Net assets		
Without donor restrictions	101,440,191	81,754,407
With donor restrictions	-	1,000,000
Total net assets	101,440,191	82,754,407
Total liabilities and net assets	\$ 103,569,500	\$ 84,469,050

Equal Justice Initiative, Inc. Statements of Activities

Year ended September 30,	2019			
	Without Donor	With Donor	_	
	Restrictions	Restrictions	Total	
Revenues and other support				
Contributions	\$ 22,194,379	\$ -	\$ 22,194,379	
Grants	7,613,321	750,000	8,363,321	
Admission fee income	1,428,069	-	1,428,069	
Sales income	1,694,931	-	1,694,931	
Service income	876,858	-	876,858	
Net investment return	1,630,238	-	1,630,238	
Other income	4,195	-	4,195	
Reclassification of amounts released				
from restrictions	1,750,000	(1,750,000)		
Total revenues and other support	37,191,991	(1,000,000)	36,191,991	
Expenses				
Program services				
Legal assistance	6,087,673	-	6,087,673	
Education	10,375,873	-	10,375,873	
Total program services	16,463,546	-	16,463,546	
Supporting services				
Management and general	892,654	_	892,654	
Fundraising	150,007	-	150,007	
	·		,	
Total supporting services	1,042,661	-	1,042,661	
Total expenses	17,506,207	-	17,506,207	
Change in net assets	19,685,784	(1,000,000)	18,685,784	
Net assets, beginning of year	81,754,407	1,000,000	82,754,407	
Net assets, end of year	\$ 101,440,191	\$ -	\$ 101,440,191	

Equal Justice Initiative, Inc. Statements of Activities

Year ended September 30,			2018		
	W	ithout Donor	With Donor		
	F	Restrictions	Restrictions		Total
Revenues and other support					
Contributions	\$	19,439,844	\$ 2,881,567	\$	22,321,411
Grants	Y	7,995,129	7,385,000	Y	15,380,129
Admission fee income		968,399	-		968,399
Sales income		966,472	_		966,472
Service income		877,484	_		877,484
Net investment return		582,989	2,502		585,491
Loss on disposal of assets		(3,442)	-		(3,442)
Other income		682,462	_		682,462
Reclassification of amounts released		002,102			002, 102
from restrictions		24,406,902	(24,406,902)		-
Total revenues and other support		55,916,239	(14,137,833)		41,778,406
Expenses					
Advertising and promotion		26,510	_		26,510
Community education and training		3,173,697	_		3,173,697
Contract labor		84,183	_		84,183
Depreciation expense		1,179,381	_		1,179,381
Dues and subscriptions		341,831	_		341,831
Employee benefits		660,653	-		660,653
Professional fees and experts		527,323	-		527,323
Insurance		63,514	-		63,514
Merchandise for resale		761,201	-		761,201
Other expenses		28,363	-		28,363
Payroll taxes		331,205	-		331,205
Printing, postage, publishing and media		1,092,417	-		1,092,417
Re-entry and client support		100,851	-		100,851
Rental expense		216,462	-		216,462
Repairs, maintenance and renovation		1,341,014	-		1,341,014
Salaries and payroll expenses		4,264,390	-		4,264,390
Supplies		220,805	-		220,805
Travel		697,642	-		697,642
Utilities, telephone and communication		963,215	-		963,215
Total expenses		16,074,657	-		16,074,657
Change in net assets		39,841,582	(14,137,833)		25,703,749
Net assets, beginning of year		41,912,825	15,137,833		57,050,658
Net assets, end of year	\$	81,754,407	\$ 1,000,000	\$	82,754,407

Equal Justice Initiative, Inc. Statement of Functional Expenses

		Program Servic	es	Sup	_		
			Total			Total	-
	Legal		Program	Management		Supporting	2019
Year ended September 30, 2019	Assistance	Education	Services	and General	Fundraising	Services	Totals
Advertising and promotion	\$ -	\$ 67,392	\$ 67,392	\$ -	\$ -	\$ -	\$ 67,392
Community education and training	116,170	348,511	464,681	-	-	-	464,681
Contract labor	24,014	4,238	28,252	18,835	-	18,835	47,087
Depreciation expense	234,266	3,030,987	3,265,253	16,179	2,217	18,396	3,283,649
Dues and subscriptions	220,061	35,863	255,924	6,413	4,275	10,688	266,612
Employee benefits	353,965	395,750	749,715	105,902	11,633	117,535	867,250
Professional fees and experts	145,732	27,695	173,427	3,578	2,385	5,963	179,390
Insurance	103,249	34,417	137,666	9,718	1,415	11,133	148,799
Merchandise for resale	-	1,046,050	1,046,050	-	-	-	1,046,050
Other expenses	10,284	12,339	22,623	851	85	936	23,559
Payroll taxes	158,387	228,357	386,744	47,388	5,205	52,593	439,337
Printing, postage, publishing and media	805,442	107,399	912,841	-	43,461	43,461	956,302
Re-entry and client support	127,091	-	127,091	-	-	-	127,091
Rental expense	106,090	47,527	153,617	-	-	-	153,617
Repairs, maintenance and renovation	520,220	978,385	1,498,605	36,721	5,349	42,070	1,540,675
Salaries and payroll expenses	2,036,630	3,016,654	5,053,284	619,277	65,283	684,560	5,737,844
Supplies	71,830	50,050	121,880	7,981	-	7,981	129,861
Travel	260,907	23,160	284,067	6,804	6,804	13,608	297,675
Utilities, telephone and communication	793,335	921,099	1,714,434	13,007	1,895	14,902	1,729,336
Totals	\$6,087,673	\$ 10,375,873	\$16,463,546	\$ 892,654	\$ 150,007	\$ 1,042,661	\$17,506,207

Equal Justice Initiative, Inc. Statements of Cash Flows

Years ended September 30,		2019		2018
Operating Activities				
Change in net assets	\$	18,685,784	\$	25,703,749
Adjustments to reconcile change in net assets	•		т	_0,, 00,, .0
to net cash provided by operating activities:				
Depreciation expense		3,283,649		1,179,381
Loss on disposal of assets		-		3,442
Contributed investments		(1,645,291)		(882,092)
Unrealized and realized gain on investments		(796,949)		(106,933)
Change in operating assets and liabilities		(130,343)		(100,555)
Grants receivable		(11,261)		(1,197,129)
Accounts receivable		(186,760)		(124,836)
Inventory		(111,033)		5,825
Prepaid expenses		(41,259)		(26,783)
Accounts payable		403,601		595,958
Accrued liabilities		5,541		13,111
Deferred income		5,524		40,821
Deferred meditie		3,324		40,021
Net cash provided by operating activities		19,591,546		25,204,514
Investing activities				
Construction in progress		(6,098,085)		(6,435,805)
Purchases of property and equipment		(2,499,753)		(23,090,497)
Proceeds from disposal of assets		-		13,121
Proceeds from certificates of deposit		1,815,594		607,368
Purchases of investments		(4,945,063)		(40,411,741)
Proceeds from sales of investments		6,770,269		25,425,805
Purchases and reinvestments of certificates of deposit		(22,557,809)		(1,815,594)
Net cash used in investing activities		(27,514,847)		(45,707,343)
Net change in cash and cash equivalents		(7,923,301)		(20,502,829)
Cash and cash equivalents, beginning of year		17,130,579		37,633,408
Cash and cash equivalents, end of year	\$	9,207,278	\$	17,130,579
				· ·
As presented on statements of financial position:		2019		2018
Cash and cash equivalents	\$	9,207,278	\$	16,130,579
Restricted cash and cash equivalents	Ţ	5,207,278	Ų	1,000,000
nestricted tasif and tasif equivalents		_		1,000,000
Total cash and cash equivalents, end of year	\$	9,207,278	\$	17,130,579

Equal Justice Initiative, Inc. Notes to Financial Statements

NOTE 1: NATURE OF OPERATIONS

Equal Justice Initiative, Inc. (EJI) (the Organization) is a non-profit law organization working to improve justice and fairness in America for the poor, disadvantaged, and incarcerated. EJI provides legal assistance to condemned prisoners, people wrongly convicted or unfairly sentenced, children in the criminal justice system, and the mentally ill and disabled facing imprisonment. EJI is actively engaged in efforts to improve conditions of confinement, provide legal aid to children and the disabled, assist condemned prisoners, and help the formerly incarcerated with re-entry, while also fighting to eliminate mass imprisonment, extreme punishments, and cruel sentencing practices. EJI also continues to expand and intensify work on race and poverty in America, and to bring increased knowledge and awareness of the connections between its nation's history of racial injustice and the current era of mass incarceration, disproportionate educational and economic opportunity, and police abuse of racial minorities. EJI remains committed to advocating for more hopeful solutions to the violence, powerlessness, and despair that plague many marginalized communities.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This summary of significant accounting policies of the Organization is presented to assist in understanding the Organization's financial statements. The financial statements and notes are representations of the Organization's management, who is responsible for their integrity and objectivity. These accounting policies conform to accounting principles generally accepted in the United States, and have been consistently applied in the preparation of the financial statements.

The significant accounting policies of the Organization are summarized as follows:

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the reported amounts of revenues and expenses. Actual results could differ from those estimates.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting. Accordingly, revenues are recognized when earned rather than when received, and expenses are recognized when the related liability is incurred rather than when paid.

Cash and Cash Equivalents

Cash and cash equivalents consist of amounts on deposit subject to immediate withdrawal. In presenting the statements of cash flows, the Organization considers all short-term, highly liquid investments to be cash equivalents that are readily convertible to known amounts of cash, and so near their maturities that they present insignificant risk of changes in value because of interest rates.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Certificates of Deposit

Non-negotiable certificates of deposit are held with financial institutions located in Alabama, Mississippi, Louisiana, and Indiana and are carried at amortized cost.

Grants and Accounts Receivable

Grants and accounts receivable are measured at net realizable value and are recorded as receivable and revenue in the period in which the unconditional promise to give is made. The Organization considers all receivables to be fully collectible; accordingly, no allowance for doubtful accounts is required. If amounts become uncollectible, they will be charged to operations when that determination is made.

Inventory

The Organization maintains an inventory of various publications available for distribution to its colleagues and other users in connection with its primary exempt purposes. The Organization also maintains an inventory of various merchandise, books and apparel available for sale from the EJI Café, Gift Shop and Bookstore. The cost of these items is recorded in program expenses once the items are distributed or sold. Inventory is stated at the lower of cost or net realizable value, with cost being determined by the first in, first out method.

Investments

Investments in marketable securities, including negotiable certificates of deposit, are carried at fair value in the statements of financial position. Unrealized and realized gains and losses are included in investment return.

Property and Equipment

Property and equipment are stated at cost less accumulated depreciation. Expenditures over \$5,000 for major renewals and betterments that extend the useful life of an asset for more than one year are capitalized. These assets are depreciated using the straight line method with useful lives of three to forty years. The Organization capitalizes works of art that meet the definition of a collection in the statements of financial position. The Organization has elected to not depreciate the works of art.

Construction in Process

Construction in process is stated at cost and not depreciated. Property is transferred to property and equipment when completed and placed in service. There was \$6,098,085 and \$6,901,324 included in construction in process as of September 30, 2019 and 2018, respectively.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Deferred Revenue

Income from ticket sales is deferred and recognized in the period to which the tickets are used.

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets With Donor Restrictions — Net assets subject to donor (or certain grantor) imposed restrictions. Some donor imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Advertising

The Organization expenses advertising costs incurred. For the years ended September 30, 2019 and 2018, advertising costs were \$67,392 and \$26,510, respectively.

Income Tax Status

The Organization is a tax-exempt organization pursuant to Section 501(c)(3) of the Internal Revenue Code and, accordingly, is not subject to income tax. It is required to file an annual information return on Federal Form 990.

The Organization has not recognized any respective liability for unrecognized tax benefits as it has no known tax positions that would subject the Organization to any material income tax exposure. The tax years that remain subject to examination are the periods ending September 30, 2016 through 2019 for all major tax jurisdictions.

Grants Received and Donor Restricted Support

All grants received are considered to be support without donor restrictions unless specifically restricted by the donor. All other donor restricted support is reported as an increase in net assets with donor restrictions. Certain contributions with donor restrictions that are received and spent in the same year are reported as contributions without donor restrictions.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Non-cash Contributions

The Organization receives in-kind contributions from time to time (e.g. investment securities). These contributions are recognized at fair market value on the date of the contribution.

The Organization receives contributed materials and services from time to time that improve or contribute value to property and equipment. These contributed materials and services are recognized by the Organization at fair value on the date of the contribution.

Functional Expenses

Expenses that can be directly identified with a function are so classified. Payroll, occupancy, and related expenditures are distributed on a percentage basis determined from estimates of time and effort, square footage, and certain other factors that are adjusted for significant changes affecting a particular function.

Change in Accounting Principle

In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-14, "Not-for-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities". The update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses, among other items. The Organization adopted this accounting standards update during the year ended September 30, 2019. The ASU has been applied retrospectively to all periods presented, except for the presentation of a statement of functional expenses for the year ended September 30, 2018, with no impact on net assets with donor restrictions. As permitted by ASU 2016-14, the Organization has elected not to present a statement of functional expenses for the year ended September 30, 2018. Comparative statements of functional expenses will be presented in future years.

Reclassifications

Certain items have been reclassified in the 2018 financial statements to conform to current year presentation. These reclassifications had no impact on net assets or the change in net assets for 2018.

Subsequent Events

The Organization has evaluated subsequent events through January 9, 2020, the date the financial statements were available to be issued. The Organization is not aware of any such events which would require recognition or disclosure in the financial statements.

NOTE 3: CASH AND CASH EQUIVALENTS AND CERTIFICATES OF DEPOSIT

Cash and cash equivalents consist of the following:

September 30,	2019	2018
Petty cash Business checking and money market accounts	\$ 5,200 9,202,078	\$ 4,350 17,126,229
Total cash and cash equivalents	\$ 9,207,278	\$ 17,130,579

Financial instruments that potentially subject the Organization to concentrations of credit risk consist of cash and cash equivalents and certificates of deposit balances maintained at financial institutions. The Federal Deposit Insurance Corporation (FDIC) insures these balances up to a total of \$250,000 at each institution. Cash and investment balances are also maintained in broker accounts that are insured up to \$500,000 by the Securities Investors Protection Corporation (SIPC). For the years ended September 30, 2019 and 2018, the Organization had a total of \$44,413,985 and \$34,627,319 in excess of insured amounts. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk related to these accounts.

NOTE 4: GRANTS RECEIVABLE

Grants receivable as of September 30, 2019 and 2018 are expected to be collected as follows:

September 30,	2019	2018
Less than one year	\$ 3,661,092 \$	3,091,625
One year to five years	983,000	1,606,750
		_
Total grants receivable	4,644,092	4,698,375
Less discount to net present value		
(discount rate 1.68% and 3.16%)	(40,963)	(106,507)
	_	_
Present value of grants receivable	\$ 4,603,129 \$	4,591,868

NOTE 5: INVESTMENTS

The Organization's investments and negotiable certificates of deposit are stated at fair market value and consisted of the following:

		11	Gross nrealized		Gross nrealized	Fair
September 30, 2019	Cost	U	Gains	U	Losses	Value
30, 2013	COST		Guiiis		LOSSES	Value
Certificates of deposit - negotiable	\$ 5,698,355	\$	6,935	\$	(260)	\$ 5,705,030
Common stocks	2,233,729		340,848		(31,140)	2,543,437
Fixed income	13,392,377		551,727		(375)	13,943,729
Mutual funds - equities	131,326		404		(5,292)	126,438
Total	\$21,455,787	\$	899,914	\$	(37,067)	\$22,318,634
			Gross		Gross	
		U	Gross nrealized	U	Gross nrealized	Fair
September 30, 2018	Cost	U		U		Fair Value
September 30, 2018	Cost	U	nrealized	U	nrealized	
September 30, 2018 Common stocks	Cost \$ 2,061,510	U \$	nrealized	U \$	nrealized	Value
			nrealized Gains		nrealized Losses	Value
Common stocks	\$ 2,061,510		nrealized Gains 166,085		nrealized Losses (28,066)	Value \$ 2,199,529
Common stocks Fixed income	\$ 2,061,510 13,718,240		nrealized Gains 166,085 11,070		nrealized Losses (28,066) (43,117)	Value \$ 2,199,529 13,686,193

NOTE 6: FAIR VALUE MEASUREMENTS

The Organization follows FASB ASC No. 820, Fair Value Measurements and Disclosures, for all financial assets and liabilities and for nonfinancial assets and liabilities recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). ASC No. 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The standard also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

ASC No. 820 describes three levels of inputs that may be used to measure fair value:

Level 1	Quoted market prices in active markets for identical assets or liabilities.
Level 2	Observable market based inputs or unobservable inputs that are corroborated by market data.
Level 3	Unobservable inputs that are not corroborated by market data.

Equal Justice Initiative, Inc. Notes to Financial Statements

NOTE 6: FAIR VALUE MEASUREMENTS (CONTINUED)

When securities are traded in secondary markets and quoted market prices are not available, the Organization generally relies on prices obtained from independent vendors. Vendors compile prices from various sources and often apply matrix pricing for similar securities when no price is observable. Securities measured with these valuation techniques are generally classified within Level 2 of the valuation hierarchy and often involve using quoted market prices for similar securities, pricing models or discounted cash flow analyses using inputs observable in the market where available. Examples include U.S. government agency securities and corporate bonds. There have been no changes in the methodologies used at September 30, 2019 and 2018.

In accordance with ASC No. 820, the Organization's investments in marketable securities, including negotiable certificates of deposit, at September 30, 2019 and 2018, were carried at fair value in the statements of financial position as follows:

	Based on:				
	Level 1	Level 2	Level 3		
September 30, 2019	inputs	inputs	inputs		
Certificates of deposit - negotiable	\$ -	\$ 5,705,030	\$ -		
Common stocks	2,543,437	-	-		
Fixed income	-	13,943,729	-		
Mutual funds - equities	126,438	-			
Total	\$ 2,669,875	\$19,648,759	\$ -		
		Based on:			
	Level 1	Level 2	Level 3		
September 30, 2018	inputs	inputs	inputs		
Common stocks	\$ 2,199,529	\$ -	\$ -		
Fixed income	-	13,686,193	-		
Mutual funds - equities	110,848	-			
Total	\$ 2,310,377	\$13,686,193	\$ -		

NOTE 7: PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

September 30,	2019	2018
Land	2,138,817	1,460,440
Buildings, museum, and memorial	45,373,125	36,811,863
Furniture and fixtures	120,747	120,747
Computer, office, and media equipment	237,943	152,618
Automobiles	307,142	231,029
Leasehold improvements	438,536	438,536
Total property and equipment at cost	48,616,310	39,215,233
Less accumulated depreciation	(5,233,254)	(1,949,605)
Property and equipment, net	43,383,056	37,265,628

Depreciation expense was \$3,283,649 and \$1,179,381 for the years ended September 30, 2019 and 2018.

NOTE 8: EMPLOYEE BENEFITS

The Organization has a 403(b) pension plan under which employees may defer a portion of their gross earnings. All full-time employees are eligible to participate. The plan is funded fully by employee contribution deferrals. During the years ended September 30, 2019 and 2018, the Organization paid \$835,881 and \$589,569 for employee health insurance.

NOTE 9: COMMITMENTS

A summary of the Organization's lease agreements in place during the years ended September 30, 2019 and 2018 are as follows:

		Initial	Monthly	End	2019	2018
Туре	Inception date	Term	Payment	Date	Expense	Expense
Property	April 2017	12 month	1,075	April 2020	12,363	11,825
Property	August 2017	24 month	1,300	December 2020	15,600	14,430
Property	December 2017	9 month	1,050	September 2020	12,600	9,975
Property	December 2017	48 month	4,600	January 2020	50,040	39,718
Property	January 2018	15 month	2,700	March 2019	16,200	18,900
Property and						
related furniture	February 2018	12 month	1,578	August 2019	17,877	13,806
Property and				_		
related furniture	September 2018	12 month	378	September 2019	4,373	406
Copier	October 2018	36 month	95	September 2021	1,092	-
Copier	February 2019	48 month	371	December 2023	2,597	-

The future minimum payments required under the contract are as follows:

Years ended September 30,

2020 2021	\$ 86,787 15,186
2022	4,452
2023	1,484
Total future minimum lease payments	\$ 107,909

NOTE 10: FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing various programs and other activities have been summarized on the Statement of Activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses by functional classification consisted of the following:

Years ended September 30,	2019			2018
Program expenses	\$	16,463,546	\$	14,628,045
Supporting services:				
Fundraising		150,007		609,637
Management and general		892,654		836,975
Total supporting services		1,042,661		1,446,612
Total functional expenses	\$	17,506,207	\$	16,074,657

NOTE 11: NET ASSETS WITH DONOR RESTRICTIONS

During the year ended September 30, 2017, the Organization began a Capital Campaign designed to raise funds for the construction of The Memorial to Peace and Justice Center. Net assets restricted for this project were \$-0- and \$1,000,000 for the years ended September 30, 2019 and 2018, respectively. The construction in progress amounts for this project were \$-0- and \$6,901,324 for the years ended September 30, 2019 and 2018, respectively. This project was completed during the year ended September 30, 2019.

NOTE 12: LIQUIDITY AND AVAILABILITY

The Organization regularly monitors liquidity required to meet operating needs and other contractual commitments, while also striving to maximize the investment of available funds. The Organization has various sources of liquidity at their disposal, including cash and cash equivalents, grants and accounts receivables and operating investments. The Organization manages liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves.

The Organization operates with a cash positive budget and anticipates collecting sufficient revenues to meet current expenditures.

Equal Justice Initiative, Inc. Notes to Financial Statements

NOTE 12: LIQUIDITY AND AVAILABILITY (CONTINUED)

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

September 30,		2019
Cash and cash equivalents	Ś	9,207,278
Certificates of deposit	*	9,387,311
Grants receivable		3,661,092
Accounts receivable		470,738
Operating investments		2,669,875
	\$	25,396,294

As part of the Organization's liquidity management plan, cash in excess of daily requirements is invested in operating investments.

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. 2019 A For the 2018 calendar year, or tax year beginning OCT 1, 2018 and ending SEP Check if applicable: C Name of organization D Employer identification number Address change EQUAL JUSTICE INITIATIVE Name change 63-1135091 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 334-269-1803 122 COMMERCE STREET City or town, state or province, country, and ZIP or foreign postal code 38,007,175. **G** Gross receipts \$ Amended return 36104 MONTGOMERY, AL H(a) Is this a group return Applica-tion pending F Name and address of principal officer: EVA ANSLEY for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 4947(a)(1) or 501(c) () ◀ (insert no.) If "No," attach a list. (see instructions) J Website: ► WWW.EJI.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Other > L Year of formation: 1994 M State of legal domicile: AL Association Part I Summary Briefly describe the organization's mission or most significant activities: \ensuremath{REFER} TO SCHEDULE O. **Activities & Governance** if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 3 Number of voting members of the governing body (Part VI, line 1a) 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 138 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 38 0. 7h **Current Year Prior Year** 37,503,49930,496,700. Contributions and grants (Part VIII, line 1h) 8 2,903,445. 4,180,081. Program service revenue (Part VIII, line 2g) 515,015. 956,732. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 543,353. -254,406. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 ,465,312**.** 35,379,107. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 4,748,744. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 7,044,431. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 11,118,220. 10,322,397. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17,366,828. 15,866,964. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 25,598,348. 18,012,279. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 84,469,050. 103,569,500. Total assets (Part X, line 16) 1,714,643. 2,129,309. 21 Total liabilities (Part X, line 26) 三年 82,754,407. 101,440,191 22 Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign EVA ANSLEY, SECRETARY/TREASURER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature M. CHAD SINGLETARY, 01/22/20 self-employed P00166368 M. CHAD SINGLETARY, CPA Paid Firm's name ▶ CARR, RIGGS & INGRAM, LLC Firm's EIN ▶ 72-1396621 Preparer Firm's address > 7550 HALCYON SUMMIT DRIVE Use Only Phone no. 334.271.6678

MONTGOMERY, AL 36117

May the IRS discuss this return with the preparer shown above? (see instructions)

No

X Yes

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: REFER TO SCHEDULE O.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$16,319,581. including grants of \$) (Revenue \$4,184,276.) OUR EFFORTS TO IMPROVE JUSTICE AND FAIRNESS IN THE CRIMINAL JUSTICE
	SYSTEM HAVE GIVEN US FIRSTHAND EXPOSURE TO RACIALLY-BIASED MASS
	INCARCERATION AS A MAJOR INSTITUTIONAL SYSTEM OF RACIAL INEQUALITY, AND
	INSPIRED THE LAUNCH OF OUR RACE AND POVERTY PROJECT. OUR RACE AND
	POVERTY PROJECT WORKS TO PROMOTE A DEEPER UNDERSTANDING OF THE HISTORY
	OF RACIAL INJUSTICE IN ORDER TO ACHIEVE THE TRUTH AND RECONCILIATION
	THAT OVERCOMING HISTORIC INJUSTICES REQUIRES. EJI HAS EMBARKED ON AN
	AMBITIOUS CAMPAIGN TO CREATE NEW SPACES, MEMORIALS, HISTORICAL MARKERS, AND MEANS FOR COMMUNITY ENGAGEMENT TO ADDRESS AMERICA'S HISTORY OF
	RACIAL INEQUALITY.
	TACIAL INEQUALITY.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	, (estate) , (est
4 -	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 16,319,581.
	Form 990 (2018)

Form 990 (2018) EQUAL JUSTICE INITIATIVE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	,	12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	IZU		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form	990 (2018) EQUAL JUSTICE INITIATIVE 63-1	1135091	P	age 4
Par	t IV Checklist of Required Schedules (continued)		T.,	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an office	er,		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization	on?		
	If "Yes," complete Schedule R, Part V, line 2	36_	-	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		1,7	
Dar	Note. All Form 990 filers are required to complete Schedule 0	38	X	
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Shook it concodule of contains a response of note to any line in this raft v	<u></u>		<u> </u>
4 -	Entantha number reported in Pay 2 of Form 1000 Fator 0 if not applicable	76	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Takes the number of Forms W.C. included in line 1s. Enter 0. if not applicable.	70		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

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(gambling) winnings to prize winners?

Form 990 (2018) EQUAL JUSTICE INITIATIVE

Part V Statements Regarding Other IRS Filings and Tax Compliance

ı aı	Statements Regarding Other Ind Fillings and Tax Compliance (continued)											
					Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		120									
	filed for the calendar year ending with or within the year covered by this return	2a	138		,,							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	X							
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				v						
3a				3a		X						
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule (3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a			4a		х						
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country:											
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts	(FBAR)									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х						
b												
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th											
	any contributions that were not tax deductible as charitable contributions?			6a		Х						
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ions or g	jifts									
	were not tax deductible?			6b								
7	Organizations that may receive deductible contributions under section 170(c).											
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices pro	vided to the payor?	7a		X						
b				7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•				37						
	to file Form 8282?			7c		Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or			7e								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file for			7f								
g h	If the organization received a contribution of qualified intellectual property, did the organization file For If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g 7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		a i oiiii 1030-0 :	711								
Ŭ	sponsoring organization have excess business holdings at any time during the year?	by the		8								
9	Sponsoring organizations maintaining donor advised funds.			_								
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b								
10	Section 501(c)(7) organizations. Enter:											
а	Initiation fees and capital contributions included on Part VIII, line 12	10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b										
11	Section 501(c)(12) organizations. Enter:											
а	Gross income from members or shareholders	11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against											
	amounts due or received from them.)	11b		40								
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1		12a								
12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a								
а	Note. See the instructions for additional information the organization must report on Schedule O.			isa								
b	Enter the amount of reserves the organization is required to maintain by the states in which the											
~	organization is licensed to issue qualified health plans	13b										
С	Enter the amount of reserves on hand	13c										
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune											
	excess parachute payment(s) during the year?			15		Х						
	If "Yes," see instructions and file Form 4720, Schedule N.											
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income	?	16		Х						
	If "Yes," complete Form 4720, Schedule O.				000							
				Form	990	(2010)						

Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. Enter the number of voting members included in line 1a, above, who are independent 10			
b	, , ,			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120		
С		12c	Х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
_	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ıınanc	ıaı	
20	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records EVA ANSLEY - 334-269-1803			
	122 COMMERCE STREET, MONTGOMERY, AL 36104			

SEE SCHEDULE O FOR FULL LIST OF STATES

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)		elated organization compensated (C)			Jac	(D)		(F)				
(A) Name and Title		Average Position		Docition						Reportable	(E)	(F) Estimated
name and little				compensation	Reportable compensation	amount of						
	week							from	from related	other		
	(list any	tor						the	organizations	compensation		
	hours for	. direc				pe		organization	(W-2/1099-MISC)	from the		
	related	Individual trustee or director	Institutional trustee			Highest compensated employee		(W-2/1099-MISC)	,	organization		
	organizations	al trus	nal tr		loyee	comp				and related		
	below	ividua	titutio	Officer	Key employee	hest o	Former			organizations		
	line)	P P	l su	JJ0	Ke	Hig	횬					
(1) OPHELIA DAHL	0.00								•	•		
DIRECTOR		Х						0.	0.	0.		
(2) SCOTT DOUGLAS	0.00								•	•		
DIRECTOR	0.00	Х						0.	0.	0.		
(3) DR. PAUL FARMER	0.00									_		
DIRECTOR		Х						0.	0.	0.		
(4) JEROME GRAY	0.00									•		
DIRECTOR		Х						0.	0.	0.		
(5) RANDY HERTZ	0.00									•		
DIRECTOR		Х						0.	0.	0.		
(6) GEORGE KENDALL	0.00									_		
DIRECTOR		Х						0.	0.	0.		
(7) MARTHA MORGAN	0.00									_		
DIRECTOR		Х						0.	0.	0.		
(8) KATHY VINCENT	0.00								_	_		
DIRECTOR		Х						0.	0.	0.		
(9) CARLOS WILLIAMS	0.00									_		
DIRECTOR		Х						0.	0.	0.		
(10) KIM TAYLOR-THOMPSON	0.00											
CHAIRMAN		Х		Х				0.	0.	0.		
(11) EVA ANSLEY	40.00											
SECRETARY/TREASURER		Х		Х				76,331.	0.	14,185.		
(12) BRYAN STEVENSON	40.00							_		.		
EXECUTIVE DIRECTOR		Х		Х				0.	0.	6,999.		
		1	l			1		1	l	1		

Par	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per week	(do box	not c	Pos heck ss per	c) ition more rson i		one n an	(D) Reportable compensation from	(E) Reportable compensation from related	on	an	(F) stimate nount o other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	ns	com fr org and	pensa rom the anizati d relate anizatio	e ion ed
									76,331.		0.		1 10	0.4
	Sub-total								0.		0.		1,18	0.
	Total from continuation sheets to Part VI								76,331.		0.	2	1,18	
2	Total (add lines 1b and 1c) Total number of individuals (including but n compensation from the organization							o re		000 of reportable			<u> </u>	0
	compensation from the organization											\neg	Yes	No
3	Did the organization list any former officer,	•		,	•	•	• •		•	. ,				Х
4	line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	ne organization		3		
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	accrue compen	sati	on fr	rom	any	unre	elate	ed organization or individ	dual for services		4		<u> </u>
_	rendered to the organization? If "Yes." com	plete Schedule	Jf	or su	ıch <u>ı</u>	oers	on .					5		X
	tion B. Independent Contractors													
1	Complete this table for your five highest course the organization. Report compensation for	•	•							•	oensat	ion fro	om	
	the organization. Report compensation for (A)	ine calendar ye	ar e	iiuif	ıy W	iui C	W۱ ار	u III)	(B)	cai.		(0	<u>.</u>	
	Name and business	address							Description of s	ervices	C		nsatio	n
חח	CHED CONCEDITORION COMPA	MV 210	$\overline{\cap}$						САВТФАТ. САМВ	A T C NT				

10,816,774. INTERNATIONAL PARK DRIVE, BIRMINGHAM, AL DESIGN DEVELOPMENT RUSSELL CONSTRUCTION OF ALABAMA CAPITAL CAMPAIGN 6,043,409. 1616 MOUNT MEIGS ROAD, MONTGOMERY, AL 36107 DESIGN DEVELOPMENT ONE DIVERSIFIED, LLC CAPITAL CAMPAIGN 2975 NORTHWOODS PARKWAY, NORCROSS, GA 30071 DESIGN DEVELOPMENT 1,935,173. DIVERSIFIED PRODUCTION SERVICES, LLC, 1801 CAPITAL CAMPAIGN WILLOW AVENUE, SUITE 101, WEEHAWKEN, NJ DESIGN DEVELOPMENT 1,453,376. 1220 EXHIBITS, INC. CAPITAL CAMPAIGN 3801 VULCAN DRIVE, NASHVILLE, TN 37211 DESIGN DEVELOPMENT 1,133,116. Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

63-1135091

Form 990 (2018) EQUAL J
Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII									
				,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a							
		Membership dues								
		Fundraising events		1,060,105.						
		Related organizations								
		Government grants (contributi								
		All other contributions, gifts, grant								
		similar amounts not included abov	/e 1f	29,436,595.						
	g	Noncash contributions included in lines 1		1,645,291.						
	_	Total. Add lines 1a-1f		>	30,496,700.					
				Business Code						
ø.	2 a	MERCHANDISE SALES	900099	1,694,931.	1,694,931.					
Š	b	ADMISSION FEES 900099			1,428,069.	1,428,069.				
Sei	С	SERVICE FEES 90009			876,859.	876,859.				
Program Service Revenue	d	PAID REIMBURSEMENTS	900099	180,222.	180,222.					
ogr B	е									
P.	f	All other program service reve	nue							
	g	Total. Add lines 2a-2f			4,180,081.					
	3	Investment income (including	dividends, inter	est, and						
		other similar amounts)		>	916,197.			916,197.		
	4	Income from investment of tax	exempt bond ¡	oroceeds >						
	5	Royalties								
			(i) Real	(ii) Personal						
	6 a	Gross rents								
	b	Less: rental expenses								
		Rental income or (loss)								
	7 a	Net rental income or (loss)								
		Gross amount from sales of	(i) Securities	(ii) Other						
		assets other than inventory	2,349,002	•						
	b	Less: cost or other basis								
		and sales expenses	2,308,467							
		Gain or (loss)	`		40 525			40 525		
		Net gain or (loss)			40,535.			40,535.		
ne	8 a	Gross income from fundraising events (not including \$ 1,060,105. of								
ven		contributions reported on line								
Other Revenu		Part IV, line 18	•	61,000.						
her	h	Less: direct expenses		319,601.						
₽		Net income or (loss) from fund		, <u> </u>	-258,601.			-258,601.		
		Gross income from gaming ac			,			, , , , , ,		
		Part IV, line 19		,						
	b	Less: direct expenses								
		Net income or (loss) from gam								
		Gross sales of inventory, less		,						
		and allowances		1						
	b	Less: cost of goods sold b								
		Net income or (loss) from sales of inventory								
		Miscellaneous Revenue	Business Code							
	11 a	OTHER INCOME		900099	4,195.	4,195.				
	b									
	С									
	d	All other revenue								
		Total. Add lines 11a-11d			4,195.					
	12	Total revenue. See instructions			35,379,107.	4,184,276.	0.	698,131.		

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				(B)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	85,517.	42,570.	39,314.	3,633
6	Compensation not included above, to disqualified	•			•
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,671,927.	5,026,917.	583,023.	61,987
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	847,650.	733,512.	102,842.	11,296
10	Payroll taxes	439,337.	386,744.	47,388.	5,205
11	Fees for services (non-employees):				
а	Management	47,087.	28,252.	18,835.	
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	158,095.	153,197.	2,939.	1,959
12	Advertising and promotion	67,392.	67,392.		
13	Office expenses	1,729,336.	1,714,434.	13,007.	1,895
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	455,868.	435,932.	9,968.	9,968
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	2 002 640	2 065 050	16 150	0 01 =
22	Depreciation, depletion, and amortization	3,283,649.	3,265,253.	16,179.	2,217 1,415
23	Insurance	148,799.	137,666.	9,718.	1,415
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DEDATED AND MATHEMENIANCE	1,540,676.	1,498,606.	36,721.	5,349
b	MERCHANDISE FOR RESALE	1,046,050.	1,046,050.	50,7210	2,313
C	PRINTING, POSTAGE & COP	944,316.	901,455.		42,861
d	DUES/FEES	266,606.	255,918.	6,413.	4,275
	All other expenses	634,523.	625,683.	8,755.	85
25	Total functional expenses. Add lines 1 through 24e	17,366,828.	16,319,581.	895,102.	152,145
26	Joint costs. Complete this line only if the organization	, , , , , , , , ,	., ,	,	,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

Part X | Balance Sheet

Pa	rt X	Balance Sheet							
		Check if Schedule O contains a response or not	e to an	y line in this Part X					
					(A) Beginning of year		(B) End of year		
						_	· ·		
	1	Cash - non-interest-bearing			608,974.	1	402,877.		
	2	Savings and temporary cash investments			34,333,770.	2	47,975,815.		
	3	Pledges and grants receivable, net		4,591,868.		4,603,129.			
	4	Accounts receivable, net			283,978.	4	470,738.		
	5	Loans and other receivables from current and fo							
		trustees, key employees, and highest compensa		_					
		Part II of Schedule L		5					
	6	Loans and other receivables from other disqualit	-	·					
		section 4958(f)(1)), persons described in section							
		employers and sponsoring organizations of sect		·					
ets	_	employees' beneficiary organizations (see instr).				6			
Assets	7	Notes and loans receivable, net			205 001	7	406 10E		
•	8	Inventories for sale or use			385,091. 98,417.	8	496,125. 139,676.		
	9		 I	I	90,41/.	9	139,070.		
	10a	Land, buildings, and equipment: cost or other		F4 714 204					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	5 222 254	11 166 052	40	10 101 110		
	l	Less: accumulated depreciation	106	3,233,234.	44,166,952.	10c	49,481,140.		
	11	Investments - publicly traded securities				11			
	12	Investments - other securities. See Part IV, line 1				12			
	13	Investments - program-related. See Part IV, line				13			
	14	Intangible assets			14				
	15	Other assets. See Part IV, line 11		84,469,050.	15 16	103,569,500.			
	16	Total assets. Add lines 1 through 15 (must equa		1,673,822.	17	2,082,964.			
	17 18	Accounts payable and accrued expenses	1,075,022.	18	2,002,304.				
	19	Grants payable			40,821.	19	46,345.		
	20	Deferred revenue			40,021.	20	10,313.		
	21	Tax-exempt bond liabilities				21			
	22	Loans and other payables to current and former							
ties	22	key employees, highest compensated employee							
Liabilities				22					
Lia	23	Secured mortgages and notes payable to unrela		23					
	24	Unsecured notes and loans payable to unrelated			24				
	25	Other liabilities (including federal income tax, pa							
		parties, and other liabilities not included on lines							
		Schedule D	·		25				
	26	Total liabilities. Add lines 17 through 25		1,714,643.	26	2,129,309.			
		Organizations that follow SFAS 117 (ASC 958), chec	k here X and			, ,		
G		complete lines 27 through 29, and lines 33 an		, <u> </u>					
ခင	27				81,754,407.	27	101,440,191.		
alar	28	Temporarily restricted net assets	1,000,000.	28	0.				
ä	29	Permanently restricted net assets		29					
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (A							
		and complete lines 30 through 34.							
	30	Capital stock or trust principal, or current funds		30					
	31	Paid-in or capital surplus, or land, building, or ed			31				
	32	Retained earnings, endowment, accumulated in		32					
Š	33	Total net assets or fund balances	82,754,407.	33	101,440,191.				
	34	Total liabilities and net assets/fund balances		84,469,050.	34	103,569,500.			
		. Staabiiitioo aria riot abboto/faria bala/1005	, = , = = = , = = 0 .	. .	Farra 990 (00)				

Pa	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,37</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2		,36			
3	Revenue less expenses. Subtract line 2 from line 1	3		,01			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4						
5	Net unrealized gains (losses) on investments	5		75	6,4	13.	
6	Donated services and use of facilities						
7	Investment expenses	7		-8	2,9	08.	
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	101	, 44	0,1	91.	
Part XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII						
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a						
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,						
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
	review, or compilation of its financial statements and selection of an independent accountant?						
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
За	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?						
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits						
				Form	990	(2018)	

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Inspection ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Employer identification number

Name of the organization

	EQUA	L JUSTICE	INITIATIVE				6	3-1135091
Part I	Reason for Public (Charity Status (All organizations must co	mplete th	is part.) Se	e instructions		
The organ 1	anization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:							
5	An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental ui	nit describe	ed in
	section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6	A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7 X	An organization that norma	•	ntial part of its support fr	om a gove	ernmental	unit or from th	e general p	oublic described in
	section 170(b)(1)(A)(vi). (C	•						
8 📖	A community trust describe							
9 📖	An agricultural research org				_		-	-
	or university or a non-land-g	grant college of agrici	ulture (see instructions).	Enter the i	name, city	, and state of	tne college	e or
10	university: An organization that norma	Ilv receives: (1) more	than 33 1/3% of its sun	oort from o	contributio	ns membersh	nin fees an	nd aross receipts from
10	activities related to its exem							
	income and unrelated busin	-	· · · · · · · · · · · · · · · · · · ·					•
	See section 509(a)(2). (Cor		,		•	, ,		,
11 🔲	An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50)9(a)(4).		
12	An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
	more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 	509(a)(3). (Check the box in
_	lines 12a through 12d that	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.	
a		· · · · · · · · · · · · · · · · · · ·		•	-			
	the supported organization			majority o	of the direc	tors or trustee	es of the su	upporting
	organization. You must o							
b								
	control or management o			ame perso	ns tnat co	ntroi or manaç	ge the supp	оотеа
<u>.</u> Г	organization(s). You mus Type III functionally inte	-		in connoct	tion with	and functional	ly intograto	od with
с	its supported organization	-					iy ii itegrate	cu with,
d 🗆	Type III non-functionally		·				ted organiz	vation(s)
	that is not functionally int						-	
	requirement (see instructi	-		•		-		
е 🗌	Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type I	I, Type III	
	functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.			
f Ent	er the number of supported o	organizations						
	vide the following information			(iv) Is the oras	anization listed	(4) 0		(vi) Amazumt of other
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ing document?	(v) Amount of support (see in	•	(vi) Amount of other support (see instructions)
			above (see instructions))	Yes	No			
-								
-								
					_	<u> </u>		ļ

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8015144.	15515934.	38175323.	37503499.	304966700	404176600
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8015144.	15515934.	38175323.	37503499.	304966700	404176600
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						404176600
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	8015144.		38175323.	37503499.	304966700	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	40,004.	109,539.	312,141.	516,789.	916,197.	1894670.
9	Net income from unrelated business	,	•	,	<i>'</i>	,	
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	3,000.	8.770.	342,253.	682,463.	4.195.	1040681.
11	Total support. Add lines 7 through 10	7,000	3 / 1 . 3 .		, , , , , ,		407111951
	Gross receipts from related activities,	etc. (see instruction	nns)				,155,397.
	First five years. If the Form 990 is for	,	,				7===7===
	organization, check this box and stop	•			•		
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2018 (li	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	99.28 %
	Public support percentage from 2017					15	88.83 %
	33 1/3% support test - 2018. If the o					ore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2017. If the c						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac-	ts-and-circumstand	ces" test, check th	is box and stop I	nere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"			-	•	-	
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	_					
	organization meets the "facts-and-circ		•		•		▶ □
18	Private foundation. If the organization			•	,		s
	<u>,</u>		,	, , ,		edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						<u> </u>
6 Total. Add lines 1 through 5						-
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						<u> </u>
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6	(a) 2014	(b) 2013	(6) 2010	(u) 2017	(e) 2018	(i) Total
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
check this box and stop here						>
Section C. Computation of Publi	c Support Per	centage				
15 Public support percentage for 2018 (li	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2017					16	%
Section D. Computation of Inves						
17 Investment income percentage for 20					17	<u>%</u>
18 Investment income percentage from 2					18	<u>%</u>
19a 33 1/3% support tests - 2018. If the						7 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2017. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation If the organization	n did not chack a	nov on line 1/1 10	a or 10h chack th	nie hav and ead ind	etructione	

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
3b		
3c		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		_
6		
7		
8		
9a		
Oh		
9b		
9с		
90		
10a		
.00		
10b		
	00 EZ	

Pai	Supporting Organizations (continued)			
		Y	'es	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?		_	
b	A family member of a person described in (a) above?)	_	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	;		
Sec	tion B. Type I Supporting Organizations			
		Y	'es	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.			
Sec	tion C. Type II Supporting Organizations			
		Y	'es	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).			
Sec	tion D. All Type III Supporting Organizations	•		
		Υ	'es	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard			
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	ns)		
2	Activities Test. Answer (a) and (b) below.		'es	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.			
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>Provide details in</i> Part VI. 3a			
b				
~	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.			

Pa	rt V │ Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must c	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	Ily integrated	d Type III supporting orga	nization (see
	instructions).	. •		·

Schedule A (Form 990 or 990-EZ) 2018

Par	LV	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	ints paid to supported organizations to accomplish exer	npt purposes		
2	Amou				
	organ				
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amou	ints paid to acquire exempt-use assets			
5	Qualif	fied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrik	outions to attentive supported organizations to which th	e organization is responsive		
	(provi	de details in Part VI). See instructions.			
9	Distrik	outable amount for 2018 from Section C, line 6			
10	Line 8	B amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distrib	outable amount for 2018 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2018 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3		ss distributions carryover, if any, to 2018			
а	From	2013			
b	From	2014			
С	From	2015			
d	From	2016			
е	From	2017			
f	Total	of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2018 distributable amount			
i		over from 2013 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2018 from Section D,			
	line 7:				
а		ed to underdistributions of prior years			
		ed to 2018 distributable amount			
		uinder. Subtract lines 4a and 4b from 4.			
5		uning underdistributions for years prior to 2018, if			
		Subtract lines 3g and 4a from line 2. For result greater			
	,	zero, explain in Part VI. See instructions.			
6		uning underdistributions for 2018. Subtract lines 3h			
_		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2019. Add lines 3j			
•	and 4	- I			
8		down of line 7:			
		ss from 2014			
		ss from 2015			
		ss from 2016			
		ss from 2017			
		ss from 2018			
	トマクロの	3 HOH 2010			

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

EQUAL JUSTICE INITIATIVE 63-1135091 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

EQUAL JUSTICE INITIATIVE

63-1135091

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,000,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,000,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,000,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	\$ <u>2,200,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 991,636.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

EQUAL JUSTICE INITIATIVE

63-1135091

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	STOCK		
		\$\$	06/27/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$,
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** EQUAL JUSTICE INITIATIVE 63-1135091 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

EQUAL JUSTICE INITIATIVE

Employer identification number 63-1135091

Par	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	
Day			
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed	. —	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а			
b	, , , , , , , , , , , , , , , , , , , ,		
С	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired af	•	
	listed in the National Register		
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation ease	· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the period		
_	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing con-	servation easements during the year
_	Assemble from the form of the control of the contro		Manager and the state of the st
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserva	ition easements during the year
	▶ \$ Does each conservation easement reported on line 2(d) above	action the manifestate of action 170	/L\/ 4\/D\/:\
8			
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organization	on's illianciai statements that describes	the organization's accounting for
Par	conservation easements. t III Organizations Maintaining Collections of A	Art. Historical Treasures. or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form S		
	If the organization elected, as permitted under SFAS 116 (ASC		nent and halance sheet works of art
·u	historical treasures, or other similar assets held for public exhil	•	· ·
	the text of the footnote to its financial statements that describe		ince of public sorvice, provide, in rate xiii,
b	If the organization elected, as permitted under SFAS 116 (ASC		t and halance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu		
	relating to these items:	doublett, or research in farther ance of pa	bile service, provide the reliewing amounts
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
			L .
2	If the organization received or held works of art, historical treas		
-	the following amounts required to be reported under SFAS 116		
а	Revenue included on Form 990, Part VIII, line 1	-	> \$
	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

30-02191

Par	t III Organizations Maintaining Co	llections of Art, His	torical Trea	asures, o	r Other S	imilar Ass	ets (continu	ued)
3	Using the organization's acquisition, accessio	n, and other records, chec	ck any of the fo	ollowing that	are a signi	ficant use of	its collection i	tems
	(check all that apply):							
а	Public exhibition	d	Loan or exch	nange progra	ams			
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's col	lections and explain how t	they further the	e organizatio	n's exemp	t purpose in F	Part XIII.	
5	During the year, did the organization solicit or	receive donations of art, h	nistorical treas	ures, or othe	er similar as	sets		
	to be sold to raise funds rather than to be mai	ntained as part of the orga	anization's coll	lection?			Yes	☐ No
Par	t IV Escrow and Custodial Arrang	ements. Complete if the	ne organizatior	n answered	"Yes" on Fo	orm 990, Part	IV, line 9, or	
	reported an amount on Form 990, Part	X, line 21.						
1a	Is the organization an agent, trustee, custodia	n or other intermediary for	r contributions	or other as	sets not inc	luded		
	on Form 990, Part X?						Yes	O No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the following	table:					
							Amount	
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on Fo					?	Yes	O No
<u>b</u>	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds. Complete if	the organization answered	d "Yes" on For	rm 990, Part	IV, line 10.			
		(a) Current year (b)	Prior year	(c) Two yea	rs back (d) Three years b	ack (e) Four	years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the curre	ent year end balance (line	1g, column (a))) held as:				
а	Board designated or quasi-endowment	%						
b	Permanent endowment	%						
С	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.						
За	Are there endowment funds not in the posses	sion of the organization th	nat are held an	d administer	ed for the	organization	_	
	by:							Yes No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations							
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as required on	Schedule R?				3b	
4	Describe in Part XIII the intended uses of the	organization's endowment	t funds.					
Par	t VI Land, Buildings, and Equipme	ent.						
	Complete if the organization answered	"Yes" on Form 990, Part	IV, line 11a. Se	ee Form 990	, Part X, lin	e 10.		
	Description of property	(a) Cost or other	(b) Cost	or other	(c) Acc	umulated	(d) Book	value
		basis (investment)	basis (other)	depre	eciation		
1a	Land			8,817.			2,138	,817.
b	Buildings		51,47	1,208.	4,77	75,568.	46,695	,640.
С	Leasehold improvements		438	8,536.	18	32,723.	255	,813.
d	Equipment	•	23'	7,943.	10	6,639.		,304.
<u>e</u>	Other		42'	7,890.	16	8,324.		,566.
Total	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990. Part X. colu	ımn (B). line 10	Oc.)			49,481	

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 EQUAL JUSTIC	E INITIATI	VE	63-	1135091	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes" or					
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end-	of-year market v	/alue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11c. See Form 990,	Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or end-	of-year market v	/alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11d. See Form 990,	Part X, line 15.		
	escription	,	,	(b) Book va	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	45)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line : Part X Other Liabilities.	<u>15.)</u>		>		
	- F 000 D-+N/	Parada and de Car Farm	. 000 D-+V II 05		
Complete if the organization answered "Yes" or	n Form 990, Part IV,		1 990, Part X, line 25.		
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2)					
(3)					
(4)					
(5)					

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

(6) (7) (8)

63-	11	35	091	Page 4

Pai	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	s with	Revenue per Re	turn.	
1				1	36,191,991.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				30/131/3310
a	Net unrealized gains (losses) on investments	2a	756,413.		
b	Donated services and use of facilities	2b	, 30 , 113 (
c	Recoveries of prior year grants	2c			
d	0.1 (5 1 5 1 5 1	2d	319,601.		
e		•		2e	1 076 014.
3	Add lines 2a through 2d Subtract line 2e from line 1			3	1,076,014. 35,115,977.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	33/113/3///
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	82,908.		
b	Other (Describe in Part XIII.)	4b	180,222.		
		•	· ·	4c	263,130.
Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) TXII Reconciliation of Expenses per Audited Financial Statemen	ts Witl	n Expenses per R	etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	17,506,207.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	319,601.		
е	Add lines 2a through 2d	•		2e	319,601.
3	Subtract line 2e from line 1			3	17,186,606.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	180,222.		
С	Add lines 4a and 4b		·	4c	180,222.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	17,366,828.
Prov	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition			; Part ː	X, line 2; Part XI,
PAI	T X, LINE 2:				
THE	ORGANIZATION HAS NOT RECOGNIZED ANY RESPEC	TIVE	LIABILITY	FOR	
UNI	ECOGNIZED TAX BENEFITS AS IT HAS NO KNOWN T	AX P	OSITIONS TH	AT '	WOULD
SUI	BJECT THE ORGANIZATION TO ANY MATERIAL INCOM	Е ТА	X EXPOSURE.	TH	E TAX
YE	ARS THAT REMAIN SUBJECT TO EXAMINATION ARE T	HE P	ERIODS ENDI	NG	SEPTEMBER
	2016 THROUGH 2019 FOR ALL MAJOR TAX JURISD				
50	2010 IMOOCH 2019 ION HEE IMOON IM CONIDE		01404		
	_				
PAI	T XI, LINE 2D - OTHER ADJUSTMENTS:				
<u>FUI</u>	IDRAISING EXPENSES				319,601.
	T XI, LINE 4B - OTHER ADJUSTMENTS:				
D 7 -	D DEIMDIDGADI E EVDENGEG				100 222
	D REIMBURSABLE EXPENSES			Ce!	180,222.
83205	. 10-29-18			Sche	dule D (Form 990) 2018

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

name of the organization EQUAL J	USTICE INITIATIVE					63-1135	ntification number
	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17		
Indicate whether the organization rais	eed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-governising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
otal							
List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is e	exempt from req	gistration

832081 10-03-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and great fundraising event contributions and great fundraising event contributions.				
		or iditardioning over the continuation of and gr	(a) Event #1 NY BENEFIT	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ne			(overn type)	(event type)	(total nambor)	
Revenue	1	Gross receipts	1,121,105.			1,121,105.
	2	Less: Contributions	1,060,105.			1,060,105.
	3	Gross income (line 1 minus line 2)	61,000.			61,000.
	4	Cash prizes				
တ္သ	5	Noncash prizes				
bense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
ā	_					
	8	Entertainment Other direct expanses	319,601.			319,601.
	9 10	Other direct expenses Direct expense summary. Add lines 4 through	•			319,601.
	11		٠,			-258,601.
Pa	rt I					
		\$15,000 on Form 990-EZ, line 6a.			•	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
eve						
	1	Gross revenue				
Se	2	Cash prizes				
xbens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_	5	Other direct expenses				
_	3	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
		Not access to the control of the con	Character of a strong (al)		_	
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)		······	
		ter the state(s) in which the organization condu	_	etates?		Yes No
		No," explain:				
	_					
		ere any of the organization's gaming licenses re Yes," explain:	•		year?	Yes No
-	_	· '				
	_					

832082 10-03-18

Schedule G (Form 990 or 990-EZ) 2018

Sch	edule G (Form 990 or 990-EZ) 2018 EQUAL JUSTICE INITIATIVE 6	3-11.	35091	- Page 3
11	Does the organization conduct gaming activities with nonmembers?	[Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	Г	Yes	No
12	Indicate the percentage of gaming activity conducted in:			
		ہ ا	a	0/
	The organization's facility		3a	<u>%</u>
	An outside facility		3b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	E	Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun	nt		
	of gaming revenue retained by the third party \$\bigs\\$			
,	: If "Yes," enter name and address of the third party:			
,	in Tes, enternance and address of the tillid party.			
	Name ►			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	·			
č	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Г		
	retain the state gaming license?	∟	Yes	∟ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne		
_	organization's own exempt activities during the tax year ▶ \$			
Pa	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); are	nd Part III	l, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
_				
_				

Schedule G	G (Form 990 or 990-EZ)	EQUAL JUSTICE	INITIATIVE	63-1135091	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)			
		(continued)			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization EQUAL JUSTICE INITIATIVE Employer identification number 63-1135091

Par	t I	Types of Property						
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of dete noncash contribution		ts
1	Art -	Works of art						
2	Art -	Historical treasures						
3		Fractional interests						
4		ks and publications						
5		hing and household goods						
6	Cars	s and other vehicles						
7		ts and planes						
8		lectual property						
9	Sec	urities - Publicly traded	X	106		FMV		
10	Sec	urities - Closely held stock						
11	Sec	urities - Partnership, LLC, or						
	trust	t interests						
12	Sec	urities - Miscellaneous						
13	Qua	lified conservation contribution -						
	Hist	oric structures						
14	Qua	lified conservation contribution - Other						
15		l estate - Residential						
16	Real	l estate - Commercial						
17	Real	l estate - Other						
18	Coll	ectibles						
19	Food	d inventory						
20	Drug	gs and medical supplies						
21		dermy						
22		orical artifacts						
23		entific specimens						
24		neological artifacts						
25		er ()						
26		er • ()						
27		er ()						
28		er • ()	<u> </u>					
29		hber of Forms 8283 received by the organization completed Form 828		•				
	tor v	which the organization completed Form 828	B3, Part IV, L	Jonee Acknowledg	jement 29		Voc	T _{NI}
20-2	Duri	ng the year, did the organization receive by	, contributio	n any proporty ron	orted in Part I lines 1 throug	h 28 that it	Yes	No
Sua		it hold for at least three years from the date						
		mpt purposes for the entire holding period?					30a	Х
h		es," describe the arrangement in Part II.					30a	11
31		s the organization have a gift acceptance p	oolicy that re	auires the review o	of any nonstandard contribut	ions?	31	Х
		s the organization hire or use third parties of					-	† <u></u>
						;	32a	x
b		es," describe in Part II.						
33	If the	e organization didn't report an amount in c	olumn (c) foi	a type of property	for which column (a) is chec	ked,		
		cribe in Part II.						
	_							

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2018

832142 10-18-18

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

2018
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FORM 990, PART

I,

EQUAL JUSTICE INITIATIVE

Employer identification number 63-1135091

THE EQUAL JUSTICE INITIATIVE (EJI) IS A PRIVATE, NON-PROFIT HUMAN RIGHTS ORGANIZATION WORKING TO IMPROVE JUSTICE AND FAIRNESS IN AMERICA FOR THE POOR, DISADVANTAGED, AND INCARCERATED. WE ARE A NATIONAL LEADER IN EFFORTS TO RESTRICT AND ABOLISH MASS INCARCERATION AND EXCESSIVE PUNISHMENT AND HAVE WORKED TO COMBAT INHUMANE CONDITIONS OF THE PROSECUTION OF CHILDREN AS ADULTS AND TO EXPOSE AND CONFINEMENT, CORRECT RACIAL BIAS IN THE CRIMINAL JUSTICE SYSTEM FOR NEARLY 30 YEARS. OUR EFFORTS TO IMPROVE JUSTICE AND FAIRNESS IN THE CRIMINAL JUSTICE SYSTEM HAVE GIVEN US FIRSTHAND EXPOSURE TO RACIALLY-BIASED MASS INCARCERATION AS A MAJOR INSTITUTIONAL SYSTEM OF RACIAL INEQUALITY, AND INSPIRED THE LAUNCH OF OUR RACE AND POVERTY PROJECT. OUR RACE AND POVERTY PROJECT WORKS TO PROMOTE A DEEPER UNDERSTANDING OF THE HISTORY OF RACIAL INJUSTICE IN ORDER TO ACHIEVE THE TRUTH AND RECONCILIATION THAT OVERCOMING HISTORIC INJUSTICES REQUIRES. EJI HAS EMBARKED ON AN AMBITIOUS CAMPAIGN TO CREATE NEW SPACES, MEMORIALS, HISTORICAL MARKERS AND MEANS FOR COMMUNITY ENGAGEMENT TO ADDRESS AMERICA'S HISTORY OF RACIAL INEQUALITY.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 IS MADE AVAILABLE TO THE BOARD FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization EQUAL JUSTICE INITIATIVE	Employer identification number 63-1135091
THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY AT BO	ARD MEETING AND
DIRECTORS ARE REQUIRED TO SIGN CONFLICT FORM ANNUALLY.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE EXECUTIVE DIRECTOR IS NOT COMPENSATED.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MA, MD, MI, MN, MS, M	O, NE, NC, NH, NJ, NM
NY, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION COMPLIES WITH ALL STATE AND FEDERAL REQUI	REMENTS REGARDING
PUBLIC ACCESS TO TAX FORMS.	
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILI	TY FOR
OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT AC	COUNTANT.